



Navy Nuclear Weapons Association

Annual Business Meeting
Minutes

Date: 16 SEP 16



Opening of Meeting:

The Navy Nuclear Weapons Association annual business meeting was held at the Lexington Hotel in Indianapolis, IN on 16 SEP 16. The meeting was called to order at 0930 with 42 association members and 12 guests in attendance. The following board members were present:

President:	Tom Salisbury	Webmaster:	Ray Margeson
Vice President:	Antonie Lewin	Chaplain:	Randall Scallan
Secretary:	John Gray	Historian:	Guy Clemons
Treasurer:	Don Schultz	Director:	Dwight Chipperfield
MAA:	Ron Moran	Director:	Richard Gurule
Director/Storekeeper:	Jack Grieves	Director:	John Hawkins

The President called on Bethany Gray to give an overview of her experience as a Lockheed Martin employee in the nuclear weapons program at SWFPAC.

The President called on to the Chaplain to give the opening prayer which was followed by the Pledge of Allegiance.

The Chaplain then conducted the Two-Bell ceremony to recognize and honor the memory of the following association members who have passed since the last reunion:

GMT2 Richard K. Hanby	GMTC John L Milbert
Robert Henderson	GMTC Albert A. Stockley
GMT2 Joseph W. Hoffman	YN1 Marion E. (Gene) White

The President welcomed everyone and called for all new association members and first time reunion attendees to stand and introduce themselves.

The President called for the Secretary and Treasurer's reports:

Secretary’s Report:

The Secretary read the minutes of the 2015 Annual Business Meeting. There being no additions or corrections it was moved, seconded, and passed that they be accepted. There was no other correspondence.

Treasurer’s Report:

The Treasurer passed out copies of the NNWA 2016 Financial Report to the members. It was reported that there were no outstanding bills related to this reunion. It was noted that an annual audit was conducted of the Treasurer’s records by two board members and the results provided to the President. Closing balance of the audit period: \$34, 290.75

It was moved, seconded, and passed that all outstanding bills be paid.

Presidents Report:

Gave his report on the current status of the organization, specifically:

1. Membership status:

Members in good standing:	457
Associate Members	13
Life Members:	48
NAAV Reciprocal Member:	1
Past Members:	274

He noted that the association gained 17 new members in 2016 and that 6 members had passed away.

2. Announced that we would be voting on various by-law changes and that the proposed changes had been posted on the association website for over 60 days in advance of the reunion.
3. Announced the incorporation of the Emergency Contact procedures for reunion registration and discussed the reasons for their development, which was Richard Pentico’s medical emergency. Richard, who was present, thanked everyone who helped save his life in San Antonio.
4. Announced that we would be using the Military Reunion Planners for the 2017 reunion in San Diego and that the association would provide support.
5. Announced that the trademark and copyright information was being updated in the SOP/PDL.

6. Discussed the situation with the association Historian stepping down in 2017 and how we were planning to handle the disposition of the memorabilia assuming no one stepped forward to maintain it.
7. Thanked the current board members for their service and support during this past year.

The president then asked for the remaining board members reports.

Vice Presidents Report: Nothing to report.

Webmasters Report: Reported over 200K visits to the NNWA website since it went active. Announced that he would probably change the password for the Members Area of the website during the upcoming year. Explained that the memorial page included both association members and non-members, the only requirement was that they were members of the Navy nuclear weapons program.

He explained how he dealt with members who did not pay their dues:

1. He sent them an email reminder on the second month after the original due date.
2. After 1 year being past due the member would be sent an email reminder that they were delinquent, and their address and contact information was removed from the website member list – leaving only their names and original dues expiration date.
3. After 2 years being past due on their membership fees the delinquent member would be sent a third email reminder, removed from the website member list, and moved to the Past Member list on the Membership Roster.

Historians Report: Reported that the memorabilia collection had grown to over 900 items and that he had photos of every item. Gave a report on the Access computer program which had the details of every members career such as duty stations and dates, and that there was a printout in the memorabilia room available so that attendees could verify and if necessary update their data. Guy would then see that changes were entered into the program.

Chaplains Report: He will do prayer support for any member who desires it. He requested that anyone knowing of association member deaths to report them to him or his wife Liz.

Storekeepers Report:

During the period of 1 OCT 15 to 1 SEP 16 reported sales of \$1853. He is stepping down from office but he has left instruction with his relief on how to order and maintain supplies to serve the

membership. He stated that it was an honor and privilege to serve as Storekeeper for the last 8 years.

The president thanked Jack for his service on the board.

Service Officers Report: Not in attendance, his input is posted on the NNWA website.

MAAs Report:

Provided details on how the reunion's dinner-dance, raffles, door prizes, and gift exchange would work. Stated that if he is wearing his sheriff's hat he is selling tickets, if not you don't have to hide.

Directors Report: Chip reported on the activities of the membership committee, specifically the membership recruiting efforts of Rich Gurule, Robert Fischer, and himself.

Unfinished Business:

The President reported on the condition of the current Gray Dragon, John Cummings. He currently lives in a care facility in Chula Vista, CA and is fairly active. Reported that John unfortunately could not attend this reunion because of his health but that if he was feeling well enough he would attend the reunion in San Diego.

The President thanked Guy and Regenia for all their hard work in setting up and organizing this reunion. They were given a round of applause by the membership.

There was no other unfinished business.

New Business:

1. The president discussed the proposed changes to the by-laws and explained the voting procedures that would be used for either the changes in total, or if necessary each individual item that the membership in attendance felt necessary to discuss and vote on individually. The floor was then opened for discussion of the proposed changes. No changes were brought forward. It was moved, seconded, and passed that the proposed changes be accepted as written. The changes as proposed, presented, and approved are attached as an addendum to these minutes.
2. Board of Director (BOD) Nominations: The president announced that Ray Margeson was in charge of nominations and elections and turned the gavel over to him. Ray explained that after he was chosen as elections chairman he had contacted the board members with

expiring terms to determine if they desired to continue their service. The results were as follows:

Office	Incumbent	Willing to Continue on Board
President	Tom Salisbury	Y
Chaplain	Randy Scallan	Y
MAA	Ron Moran	Y
Storekeeper	Jack Grieves	N
Director	Dwight Chipperfield	Y
Director	John Hawkins	Y

Ray explained that he had contacted various members in good standing to determine their interest in serving on the BOD. The following members expressed a desire and as the Nominations and Elections Chairman he was now nominating them:

Robert Fischer

Ray opened the floor for additional nominations, and hearing none it was moved, seconded, and passed that nominations be closed.

3. BOD Elections:

Ray opened the floor for elections. He entertained a motion from the floor that the Secretary cast a single vote for those individuals nominated which would represent the unanimous consent the voting membership present. The motion was made, seconded, and passed.

The Secretary called for congratulations for the newly elected board members and they received a round of applause. It was then moved, seconded, and passed that the elections be closed. Ray returned the gavel to the president.

4. Future Reunions:

The president announced that in 2017 the 32nd reunion of the NNWA would be held in:

Region: Western US
 Location: San Diego, CA
 Host: Tom Salisbury and the BOD

The President asked for volunteers to host the 2018 reunion, however that likely it would be done with the reunion planner if we had a good experience in San Diego.

Region: Mid US
Location: TBD
Host: Likely the BOD

There was no other new business.

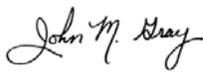
Close of Meeting:

There being no further business, at 1029 it was moved, seconded, and passed that the Annual Business Meeting be closed. It was announced that at 1100 the new BOD would convene for elections of officers and conducting of business.

At 1031 the Chaplain led the association in a closing praying and the meeting was closed.

The bar was opened!

10/13/2016

X 

John Gray
Secretary, NNWA
Signed by: GRAY.JOHN.MAX.1084683490

Approved By-laws changes attached below.

NNWA Bylaw Changes for 2016

Replace entire current paragraph with the following paragraph:

Article IV - Eligibility

Section 1. Membership in the Corporation shall be without regard to age, race, color, creed, gender, national origin, ethnicity or disability.

Section 2. ELEGIBILITY - The REGULAR MEMBERSHIP in the Corporation shall be limited to: present or former Navy and Marine Corps personnel, Navy Civil Service personnel or Support Contractor personnel who:

(A) Have had duties requiring knowledge of the inspection, loading, operational use, support, assembly, or disassembly of nuclear weapons, or

(B) Who were attached to a Naval or Marine Corps command and whose primary responsibility with Nuclear Weapons includes any of the following:

(1) Depot, Intermediate or Local Level Maintenance, Repair or Storage of Nuclear Weapons, or

(2) Nuclear Safety, Nuclear Security or Personnel Reliability Program (PRP) management.

(C) Excepted from eligibility are duties solely involving guard force or reaction force activities.

Section 3. Other membership opportunities and their respective eligibilities shall be defined in Article V of these Bylaws.

Section 4. Any member in good standing whose membership status is affected at the time of change of eligibility requirements shall continue in their membership status provided that they continue to be a member in good standing.

Section 5. Notwithstanding any provision elsewhere within these Bylaws, under no circumstances will the non-military portion of the membership exceed the statutory limit of 2.5% for the Association's tax exempt status under IRS Code 501 (c)(19).

Replace entire current paragraph with the following paragraph:

Article V - Memberships

SECTION 1. Membership in the Corporation is not transferable. Membership requirements to maintain the Association's tax exempt status is dictated with the provisions of the current IRS Code 501(c) (19).

Section 2 - CLASSES OF MEMBERSHIP

A. **REGULAR MEMBER.** Those individuals who meet the criteria defined in Article IV, and have paid the appropriate dues and fees set by the Corporation. A **REGULAR Member** shall have voting rights. **REGULAR MEMBERS** are hereafter referred to as ‘**MEMBERS**’.

B. **LIFE MEMBER.** Automatically bestowed on the surviving spouse (widows and widowers) of a **REGULAR Member**, All dues and fees are waived. **LIFE Members** will have no voting rights.

C. **HERITAGE MEMBER.** Heritage individuals are defined as ancestors or lineal descendants. Specifically, these individuals must be related to a past or present Association Regular Member in good standing. If related to a Past Regular Member who has passed, the Past Member must have been a member in good standing at the time of passing. Heritage members are considered as being related to an Association Members within two degrees of consanguinity (i.e., grandparent, brother, sister, grandchildren represent the most distant allowable relationships). **HERITAGE Members** will have no voting rights.

D. **ASSOCIATE MEMBERS.** Individuals who do not meet the previous stated membership requirements may be considered for **ASSOCIATE Membership**. These individuals must be recommended by at least one Regular Member in good standing and must have paid the appropriate dues and fees set by the Corporation. Such members will have no voting rights. The total number of **ASSOCIATE MEMBERSHIP’S** allowed by IRS regulations currently restrict these type of memberships to a total of 2.5% of total membership.

E. **HONORARY MEMBER.** The Board of Directors may bestow to an individual, organization or business that has made a significant contribution in furtherance of the Corporation’s objectives and purposes an **HONORARY membership**. All dues and fees are waived. Such members will have no voting rights.

Article VI - Section I - Regular Meeting.

After SECTION 1 add new subparagraph A.

A. In the event a Force Majeure condition (primarily as a result of Acts of Nature) requires the cancelling of a scheduled annual reunion the Board of Directors will ensure that as much advance notice as possible is provided to the membership. The requirements to hold Board Membership elections and voting on amendments to the Bylaws which are pertinent to the Association good order and discipline must be accomplished.

(1) A slate of candidates standing for election will be drafted for Association consideration.

- (2) Any amendments to the Bylaws deemed necessary for Association membership consideration will be drafted.
- (3) The Secretary will prepare, with the board's approval, ballots for elections and amendments and forward them to all regular members. A stamped return addressed envelope will be included with the ballots.
- (4) A thirty day timeline will be established to effect the return of completed ballots.
- (5) Two members of the Board of Directors, not standing for election, will be designated by the President, to receive, count, verify, compile and publish the voting results of all returned ballots.
- (6) Upon completion of the process all ballots will be retained by the Association Secretary for a period of four years.

Replace entire current paragraph with the following paragraph:

Article VI -Section 8 - Dues and Delinquencies

Dues shall be determined by the Board and paid annually by Regular, Heritage and Associate Members. If the member's dues are not paid within two months of their anniversary date a reminder email or letter will be sent. If dues are paid within six months of their missed anniversary there will be no penalty. After six months, on the anniversary of the second year of delinquency and after the member has been sent a reminder, the member's personal information, less the individual's name, will be removed from the website roster. On the third anniversary the member will be considered a past member and their name will be stricken from the website roster and carried as a Past Member in the Associations official records.

Article VIII - Section 1 - Board of Directors

Make the following change:

SECTION 1. ELECTION AND INITIAL MEETING.

Under Even Years add Secretary. Under Odd Years remove Secretary
Second paragraph, line 6, after meeting. Delete remainder of paragraph

Article IX, Officers, Section 1 – Election and Term

Make the following changes:

Section 3 - Duties

Only the descriptions of A, B, C, D & E will be retained in the bylaws, all other descriptions for Chaplain, Master at Arms, Service Officer, Historian and Webmaster will be removed from the Bylaws.

Add the following duties to the President's duties:

1. Ensure that an Annual Audit of the Treasurer's records is conducted by two board members, and provide the Secretary with a file copy of the results.
2. Authorize the issue of an annual stipend to the Secretary for use in covering association related expenses.

Add the following duties to the Secretary's duties:

1. Maintain a copy of the Annual Audit of the Treasurer's records.
2. Receive an annual stipend from the association for use in paying Secretary related expenses, maintain expense receipts for presentation at the Annual Reunion BOD meeting, and at that time return any unused funds to the Association.
3. Maintain a copy of the current IRS Application Form for Employer Identification Number (EIN)
4. Ensure all association correspondence generated by the Secretary has the current Copyright and Trademark information.

Add the following duties to the Treasury's duties:

1. Maintain a current copy of IRS application for Employer Identification Number (EIN) Provide a copy to the Secretary.
2. Provide the following stipends, for the following board members, to cover expenses associated with the performance of their duties. Each member will maintain expense receipts and present them to the Treasurer for validation. All expenses and accounts will be balanced during the reunion: Secretary - \$1,000.00, Historian - \$300.00. Note – This amount does not reflect the funds necessary to cover reunion mileage. Reunion mileage will be an amount agreeable to the BOD and the Historian and will utilize the Federal Guidelines regarding Government Charitable mileage rates for a round trip.